

TO ALL SANGONeT USERS

PROGRAMMES DIRECTOR

The African Monitor is an independent African NGO that monitors development funding commitments from both donors and African Governments and its delivery and impact at Grassroots level; and provides feedback to development role players for improved delivery. The core functions of the African Monitor are to monitor, build grassroots capacity for monitoring, promote grassroots participation and build networks, bring strong additional African voices to the development agenda; and with a systems approach be a catalyst for change.

The African Monitor is recruiting for a Programmes Director for its head office in Cape Town.

The Programmes Director reports to the Managing Director and is a member of the African Monitor's management team. It has the key functions of managing African Monitor's programmes and facilitating change processes in which the organisation is involved and ensuring support for its President in responses to current issues. Key responsibilities for this position are -

- * Policy and power analysis for Africa interventions to inform framework, practice and strategy
- * Developing an internal rapid response mechanism to ensure that the African Monitor is at the cutting edge of Africa's development agenda.
- * Support the Managing Director in facilitating diplomatic interventions undertaken by AM President, Board and Togona, and prepare briefs
- * Provide strategic direction and support to the African Monitor Programmes and change facilitation team in development and implementation of the AM's key programmes.
- * Develop and nurture partnerships with Pan-African Civil Society and grassroots organizations.

Key requirements

The preferred qualifications for the Programmes Director are:

- * Master's degree or post-graduate qualification in the social sciences, economics, and or other related field
- * Minimum eight years in a managerial role of which at least 3 years should have been in management of a Non Government Organisation (NGO)
- * Experience in the international/continental development arena
- * Multilingual, preferably English, French and/or Portuguese
- * High level writing and verbal communication and facilitation skills

The successful candidate will have the following competencies:

- * Understanding of the African social, political and economic context
- * Policy analysis, diplomatic and facilitation skills.
- * Specialist knowledge of technical and professional aspects of work in international development.
- * Ability and skill to establish and sustain vast networks in Africa and abroad.
- * Strategic management skills to translate vision and strategy into operational outputs
- * Leadership, networking and people development skills
- * Personal Integrity and Accountability

The position involves a fair amount of travel and requires an energetic and dynamic personality. Competitive employment terms offered.

Applicants should mail their CVs to info@africanmonitor.org

The closing date for applications is 24 February 2010

Shortlisted applicants only will be contacted.