



2016 INYATHELO LEADERSHIP RETREAT

Strategies in fast changing societies: *How do universities adapt (or die)?*

8th Leadership Retreat

4 and 5 April 2016, Cape Town

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Cape Higher Education Consortium

Ally, Russell (Dr)

Executive Director: Development and Alumni, University of Cape Town

Russell Ally was appointed Executive Director of the Development and Alumni Department (DAD) from 1 August 2013.

He has worked for the past five years at the Ford Foundation, an endowed, non-profit grant-making foundation based in New York. As Ford's programme officer for Southern Africa, Dr Ally oversaw the Governance and Civil Society Programme in South Africa, Mozambique, Namibia and Zimbabwe.

A UCT alumnus, Dr Ally started his career as a history teacher at the John Bisseker Senior Secondary School in East London. He obtained his Masters at Rhodes University and a Doctorate from Cambridge University, both in History. He then worked as a senior history researcher at the University of the Witwatersrand where he served on Senate and Council and was founding chairperson of the Academic Staff Association.

Before joining the Ford Foundation Dr Ally was the Country Representative and Executive Director of the Charles Stewart Mott Foundation in South Africa and worked for the United Nations Office of the High Commissioner for Human Rights. Earlier, Dr Ally served on the Truth and Reconciliation Commission's Human Rights Violation Committee, chaired by Archbishop Emeritus Desmond Tutu.

As the Executive Director, Dr Ally is responsible for the formulation, implementation and monitoring of all strategic and operational activities regarding UCT's development and fundraising endeavours. These include strengthening donor and alumni relations, developing fundraising and capital campaigns and bequest programmes and tapping into philanthropic and corporate social investment goals of foundations and corporate in Africa and abroad. DAD is tasked with ensuring that fundraising strategies yield adequate resources to achieve the university's mission at a time when higher education funding streams face significant risks.

Badat, Saleem (Dr)

Program Director: International Higher Education and Strategic Projects, The Andrew W. Mellon Foundation

Dr. Saleem Badat holds Bachelors and Honours degrees in the Social Sciences from the University of KwaZulu-Natal, a Certificate in Higher Education and Science Policy from Boston University (United States), and the degree of Doctor of Philosophy in Sociology from the University of York (United Kingdom).

After a decade at the University of Western Cape, where he was the Director of the Education Policy Unit, in 1999 he became the first CEO of the Council on Higher Education, which advises the Minister of Higher Education & Training on higher education policy issues. In June 2006, he became vice-chancellor of Rhodes University.

Dr. Badat is the author of *Black Student Politics, Higher Education and Apartheid* (2002) and *Black Man, You are on Your Own* (2010); co-author of *National Policy and a Regional Response in South African Higher Education* (2004), and co-editor of *Apartheid Education and Popular Struggles in South Africa* (1990). His most recent book is *The Forgotten People: Political Banishment under Apartheid* (Jacana 2012; Brill 2013).



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He has contributed numerous chapters and articles to books, scholarly journals, and magazines and has directed and authored various policy reports on South African higher education. He has also made invited keynote and other addresses at conferences and seminars around the world.

In 2004 Dr. Badat was awarded an honorary doctorate from the University of Free State for “outstanding achievements in the shaping of policies and practices of the higher education environment.” In 2008 he received another honorary doctorate, from the University of York, his alma mater. In the same year he was honored with the Inyathelo *Exceptional Philanthropy Award* in recognition of Excellence and Leadership in Personal South African Philanthropy.

He is the current Chairperson of Higher Education South Africa (HESA), and has served on the executive committee of HESA and as Chairperson of its Funding Strategy Group and Teaching and Learning Strategy Group. He was previously Chair of the Association of African Universities Scientific Committee on Higher Education.

Dr. Badat is a board member of the Centre for Higher Education Transformation, a member of the World Social Science Forum 2015 Scientific Committee, serves on the Think Tank of the Third Carnegie Enquiry into Strategies to Overcome Poverty and Inequality, and is a trustee of the Harold Wolpe Memorial Trust.

Badsha, Nasima (MS)

Chief Executive Officer, Cape Higher Education Consortium

Between 1997 and 2006, she was Deputy Director General in the former Department of Education, where she headed the Higher Education Branch. She also served as Advisor to the Minister of Education from July 2006 to April 2009 and Advisor to the Minister of Science and Technology from October 2009 to October 2012.

She has held various teaching, research and management positions in higher education institutions, including an Associate Professorship at the University of the Western Cape where she headed the Academic Development Centre and served as the Executive Assistant to the Rector and Research Officer with the Alternative Admissions Research Project at the University of Cape Town. She has also had extensive involvement with policy development in higher education, including participation in the National Education Policy Investigation (NEPI) and membership of the National Commission on Higher Education (NCHE).

She has served on various boards and councils, including the Council on Higher Education and board of the National Student Financial Aid Scheme. Currently, she is the Chair of the Human Sciences Research Council (HSRC) Board and a member of The Learning Trust and AIMS Trust.

Ballim, Yunus (Prof)

Vice-Chancellor, Sol Plaatje University

Yunus Ballim holds B.Sc., M.Sc. and PhD degrees in civil engineering from Wits University. After six years in the construction industry, he was awarded the Portland Cement Institute Research Fellowship based at Wits in 1989, was appointed as a lecturer in 1992 and he currently holds a personal professorship in Civil Engineering at Wits. He was the Head of the School of Civil & Environmental Engineering from 2001 to 2005. His research is mainly in cement and



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concrete materials science and he has published around 80 peer-reviewed articles in this field. He has held a National Research Foundation rating as a researcher since 1994.

He served as the founding President of the African Materials Research Society and held the Bram Fisher-Oxford Fellowship in 2000. Between 2006 and 2012, he served as the Deputy Vice Chancellor - Academic and the Vice-Principal at Wits. He served two terms as a member of the Commission for Higher Education in South Africa and was Chair of the Higher Education Quality Council.

In 2012 and 2013, he was the Chair of the Board of the National Institute for Higher Education in the Northern Cape and is presently the Vice-Chancellor of the new Sol Plaatje University in Kimberley.

Barends, Zenariah (Ms)

Chairperson: Board of Trustees, Inyathelo: The South African Institute for Advancement

Zenariah Barends is the Chief of Staff at Independent Media (Pty) Ltd. In this role she is responsible for the following in the office of the Executive Chairman – official spokesperson; internal communications and external stakeholder engagement. Zenariah plays an important role in developing the international relationships between the BRICS Council through the office of the Executive Chairman, in the World Economic Forum Global Agenda Council in Emerging Multinationals as well as the Global Growth Company Advisory Board of the World Economic Forum. She advises the Executive Chairman on all strategic matters relating to such Councils, which he serves on. She is a core member of the strategic national executive leadership team at Independent Media.

Most of her professional career, Zenariah spent at the Sekunjalo Investment Group. She served in various senior corporate executive positions working closely with the office of the CEO and Chairman.

Historically, Zenariah has an extensive history in the Truth and Reconciliation Commission (TRC), an institute set up to investigate human rights abuses during Apartheid, where she headed up the Western Cape Investigative Unit. Zenariah also has an education background- as a researcher at the University of the Western Cape (UWC) Education Policy Unit (EPU) where she conducted research into post-apartheid higher education policy. Prior to that she was a Sociology lecturer at UWC.

Currently, she serves in various capacities in Non-Governmental Organisations (NGOs) including as Chairperson of the Board of Trustees of Inyathelo: The South African Institute for Advancement and the Delft Big Band. Zenariah has a strong passion for the development of the arts and was a founder member of the Cape Cultural Collective.

Zenariah has a Diploma in Library and Information Science and a BA (Honours) from the University of the Western Cape.



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Bawa, Ahmed (Prof)

Vice-Chancellor and Principal, Durban University of Technology

Professor Ahmed Cassim Bawa is a theoretical physicist. Until August 2010 he was a faculty member of the Department of Physics and Astronomy at Hunter College and a member of the doctoral faculty at the Graduate Center, City University of New York.

He has previously, for about nine years, held the position of Deputy Vice-Chancellor at the University of Natal and then at the University of KwaZulu-Natal. He has served as the Program Officer for Higher Education in Africa with the Ford Foundation and during this time led and coordinated the Foundation's African Higher Education Initiative.

Professor Bawa holds a Bachelor of Science from University of KwaZulu-Natal, a Master of Science from the University of Durban-Westville and a Doctor of Philosophy from the University of Durham – United Kingdom in Theoretical Physics.

He served on a number of policy development teams in the post-1994 period in the areas of Science and Technology and Higher Education and was an inaugural member of the National Advisory Council on Innovation till 2002. He is Fellow of the Royal Society of South Africa as well as the Academy of Science of South Africa of which he was one of the inaugural vice-presidents. He also served as Chair of the Board of the Foundation for Research Development, and was Vice-Chair of the boards the Atomic Energy Corporation. He also served on the boards of Telkom and Sanlam. He serves on several international advisory boards and also serves the EMC's Training and Skills Development Committee as Chairperson.

Achievements include the FRD Scholarship & President's Award of FRD and the Fellowship Award of the UN. He has won numerous other scholarships and Awards.

Boom, Thabo (Mr)

Deputy Secretary: Wits SRC, University of the Witwatersrand

Thabo Boom is currently perusing the post-grad LLB. Recently graduated from his BA general with political studies and International Relations as his majors. He is currently serving in the Wits SRC as the deputy secretary general, and has also served as the secretary and deputy chair of the social sciences school council in 2014 and 2015 respectively. He has served extensively in political structures such as SASCO and the ANCYL from his first year at Wits. Thabo is also a human rights activist, involved in a number of movements from the Boycott Divestment and Sanctions activism, workers solidarity which is an organisation comprising of students and workers to help each other in the decolonizing project. He is also involved in the fight for access to higher education with different movements such as fees must fall.



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Cloete, Nico (Dr)

Director, Centre for Higher Education Transformation

Nico Cloete has been the full-time director of CHET since 1997. He is also Extraordinary Professor of Higher Education, University of Western Cape; Visiting Professor, Masters Programme in Higher Education, University of Oslo and Honorary Research Fellow, University of Cape Town. He was actively involved in academic staff organisation and was President of the University of Witwatersrand Staff Association (1991-1992) and General Secretary of the Union of Democratic University Staff Associations of South Africa (1993-1994). He was the research director for the Nelson Mandela appointed National Commission on Higher Education (1995-1996) and served on the South African Ministerial Advisory Council for Universities and Technikons. Dr Cloete initiated the Higher Education Research and Advocacy Network in Africa (HERANA) in 2009 and is the co-ordinator of this network. In 2010 he gave the opening keynote at the congress of the European Consortium of Higher Education Researchers in Oslo. He has published widely in psychology, sociology and higher education policy. His latest books are *Higher Education and Economic Development in Africa* (2011) and *Shaping the Future of South Africa's Youth: Rethinking Post School Education and Skills Training* (2012).

Duncan, Norman (Prof)

Vice-Principal: Academic, University of Pretoria

Norman Duncan holds a professorship in Psychology and is the Vice-Principal: Academic at the University of Pretoria. He obtained his qualifications in Psychology from the University of the Western Cape and the Université Paul Valérie (Montpellier III, France). His research and publications are primarily in the fields of racism and community psychology. He has co-edited a range of volumes, including *'Race', Racism, Knowledge Production and Psychology in South Africa* (Nova Science Publications, 2001), *Racism, memory and transformative psychosocial praxis: The Apartheid Archive project* (Palgrave-Macmillan, 2013) and *Developmental Psychology* (Juta/UCT Press, 2009). He currently serves as one of the lead researchers on the Apartheid Archives Research Project, a cross-disciplinary, cross-national study of the enduring effects of apartheid-era racism on people's lives currently.

Habib, Adam (Prof)

Vice-Chancellor and Principal, University of the Witwatersrand

Professor Adam Habib is an academic, an activist, an administrator, and a renowned political media commentator and columnist.

A Professor of Political Science, Habib has more than 30 years of academic, research, institutional and administration expertise. His experience spans five universities and multiple local and international institutions, boards and task teams. His professional involvement in institutions has always been defined by three distinct engagements: the contest of ideas; their translation into actionable initiatives; and the building of institutions.

Professor Habib is the Vice-Chancellor and Principal of the University of the Witwatersrand, a position that he assumed with effect from the 1st of June 2013.



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Prior to this, he served as the Deputy Vice-Chancellor for Research, Innovation, Library and Faculty Coordination at the University of Johannesburg. He also served as the Executive Director at the Human Sciences Research Council and as a Research Director on Governance and Democracy. He has held several academic, research posts at the University of Natal, including serving as a Professor in the School of Development Studies and as Research Director of the Centre for Civil Society.

He was instrumental in transforming the University of Johannesburg following the nationwide mergers of tertiary institutions in 2005 and played a key role in increasing research output at UJ.

Professor Habib holds qualifications in Political Science from three universities including the University of Natal and Wits. He earned his masters and doctoral qualifications from the Graduate School of the City University of New York.

Transformation, democracy and development are fundamental themes of Professor Habib's research. He is well-published and renowned as a key leader in higher education and political studies in South Africa and around the world.

Indeed, his latest book, *South Africa's Suspended Revolution: Hopes and Prospects*, launched in August 2013, has already made huge waves both locally and internationally. The book focuses on our country's transition into democracy and its prospects for inclusive development.

Jacobsohn, Neil (Mr)

Senior Partner, FutureWorld International

Neil Jacobsohn, is a life-long communicator with a passion for the future. He has been an award-winning journalist, a digital entrepreneur, a company director and professional marketer. In a career spanning over 40 years, Neil's experience is vast and includes reporting news from around the world for a wide range of newspapers and magazines; editing newspapers; managing operations for a broad-based media group; being group marketing director of a listed media company; running a US\$40-million AIDS campaign for a national government; and launching more than 14 businesses.

Neil has skilfully combined entrepreneurship with corporate success. He has served as chairman, executive and non-executive director on a number of listed and unlisted company Boards.

Neil is a founding member of the FutureWorld Network, an energetic and entertaining speaker, strategist and facilitator, who works extensively on FutureWorld keynotes, workshops and strategic breakthrough projects for corporate clients and learning institutions around the world, among them Oxford's SAID Business School, Duke Corporate Education and London Business School.



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Jansen, Jonathan (Prof)

Vice-Chancellor, University of the Free State

Jonathan Jansen is Vice Chancellor and Rector of the University of the Free State and President of the South African Institute of Race Relations. He holds a PhD from Stanford University, the MS degree from Cornell University, and honorary doctorates of education from the University of Edinburgh (Scotland) and Cleveland State University (USA). He is a Fellow of the American Educational Research Association and a Fellow of the Academy of Science of the Developing World. His book *Knowledge in the Blood: Confronting Race and the Apartheid Past* (Stanford 2009) was listed as one of the best books of that year by the American Libraries Association. His new book, *Schools that Work*, uses video-documentaries to capture what happens inside disadvantaged schools which nevertheless produce the best results in physical science and mathematics in South Africa; this book has been sent to every high school in the country. He also writes popular books like *Great South African Teachers* (with two students), *We need to talk*, and *We need to act* (2013); and is a columnist for *The Times*. In 2013 he was awarded the Education Africa Lifetime Achiever Award in New York and the Spendlove Award from the University of California for his contributions to tolerance, democracy and human rights. In May 2014 he received an honorary doctor of letters degree at the University of Vermont and recently *Knowledge in the Blood* also won the Nayef Al Rodhan Prize, the largest award from the British Academy for the Social Science and Humanities, for its contribution to scholarly excellence and transcultural understanding. His latest book, *Leading for Change: race, intimacy and leadership on divided university campuses*, has just been released by Routledge; and next year he plans to publish a new book called *Race, Romance and Reprisal among university students*.

Judge, Melanie (Ms)

Associate, Inyathelo: The South African Institute for Advancement

Melanie is an activist and scholar. As an independent consultant in the non-profit sector she collaborates with local and international NGOs and donors on strategy, capacity building and communication to advance social justice.

Over the past 15 years Melanie has been extensively involved in policy and law reform, advocacy and research - both in South Africa and internationally - in the field of gender and sexual rights. She is lead editor of *To Have and To Hold: The Making of Same-sex Marriage in South Africa* and has published in various academic journals. She currently serves as a trustee of the Gay and Lesbian Memory in Action (GALA).

As a longstanding associate of Inyathelo, she has coordinated research on student access and success in the higher education sector, as well as managing a four-year Advancement programme to strengthen the sustainability of leading human rights organisations in South Africa. Melanie is lead editor of *Striking the Rights Chord: Perspective on Advancement from Human Rights Organisations in South Africa*.

Melanie holds a Ph.d in Gender Studies and a Masters in Development Studies from the University of the Western Cape, and an Honours in Psychology from the University of Cape Town.



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Kupe, Tawana (Prof)

Deputy Vice-Chancellor: Advancement, HR and Transformation, University of the Witwatersrand

Prof Tawana Kupe is an Associate Professor of Media Studies; he holds a BA Hons, MA degrees in Literature from the University of Zimbabwe and a DPhil degree in Media Studies from the University of Oslo in Norway. He is the Deputy Vice Chancellor: Advancement, HR and Transformation at the University of the Witwatersrand. He is an academic and public intellectual who has taught in Zimbabwe and Norway; teaches and supervises MA and PhD students in South Africa and has published books, book chapters and journal articles as well as writing for newspapers and a commentator on radio and television. He is also active in the media space as a judge of journalism awards and also Chairman of boards of media NGOs including the Mail & Guardian Investigative Unit Amabhungane which investigates corruption in the public and private sectors.

Lazarus, Janine (Ms)

Founder, Janine Lazarus Media Consultancy

Janine has worked in the mainstream media as a journalist for the past 34 years, with her focus on securing exclusive interviews and news-breaking stories with top names in the news, public figures and celebrities. She has also gained valuable international exposure in the United Kingdom, Dubai and Pakistan.

As an investigative journalist, radio talk show host, television presenter and researcher/producer for both local and international factual television programming, Janine uses this experience as a credible platform to provide clients with 'a bird's eye view' of the media machine, as well as a realistic insight into the dynamics of a news environment.

As a Media and Communications Consultant to several national and international blue-chip corporates, para-statal and government departments, Janine has devised a series of highly interactive workshops that go a long way in assisting select clients to develop the skills necessary for successful encounters with both internal and external audiences.

McKaiser, Eusebius (Mr)

Political Analyst

Eusebius McKaiser is a political analyst, broadcaster, philosophy lecturer and writer, based in Johannesburg. His academic background is in moral philosophy, having studied and lectured in the philosophy department at Rhodes University, before doing research in moral philosophy as a Rhodes Scholar at Oxford University. He remains an associate of the Wits Centre for Ethics.

As a broadcaster, Eusebius has previously presented Interface on SABC3 before hosting radio shows. He anchored Talk At Nine on Talk Radio 702 and 'Power Talk With Eusebius McKaiser' on Power 98.7

He has written extensive social and political comment in the local and international print media, including previously carrying a column in the New York Times, and currently a column syndicated across Independent Media. He also appeared on many international broadcast platforms including the BBC, Sky, CNN, including Amanpour.



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Before his media career took off, McKaiser worked as an associate at globally renowned strategy consulting firm, McKinsey and Co.

Eusebius is a former national and World Masters Debate Champion. He coaches debate and public speaking, and is also a regular MC, facilitator and keynote speaker on the conference circuit. He has two best-selling books out, *A Bantu in My Bathroom* & *Could I Vote DA?* His third book has recently been released to immediate critical acclaim - *Run, Racist, Run: Journeys into the heart of racism*.

Moodley, Shabashni (Ms)

Post-graduate student, University of Cape Town

Shabashni is a feminist and a sociology teacher who prescribes to the praxis of education as weapon against monopolies of power and education as a catalyst for healing.

In an attempt to strike back, at South Africa's system(s) of separate development, she works alongside young people on the fringes of Durban's – Inanda, Ntuzuma, KwaMashu (INK) - creating pedagogy and curricula for post- school education. Her work as a community based post - school education teacher was recognized by the Mail & Guardian's Top 200 Young South Africans.

Some of her writing endeavours include: 1. *Under The Gaze of The Madam Feminist*, 2. *Mapping Youth Dreams; Desires, Contestations and Imaginations from INK*, 3. *Subversionary Youth; Beyond the Binary of Revolutionary / Reactionary Youth?*, 4. *African Scholarship for Epistemological Transformation?*, 5. *Night life in Durban and Racial Divisions*, 6. *The August Agenda; A Celebration of Violence?* 7. *Azania House Diaries The #RhodesMustFall Movement* and 8. *In the pursuit of a Radical Innovation Imagination – Tedx Cape Town*.

Moses, William (Mr)

Managing Director: Education, The Kresge Foundation

William F. L. Moses serves as managing director for The Kresge Foundation's Education Program, which supports postsecondary access and success for low-income, first-generation and underrepresented students. The key architect of Kresge's education programming, Bill leads the team's continuum of domestic and international grant activities from developing program strategy, reviewing preliminary ideas, and helping grantees develop proposals or initiatives, to awarding funding and monitoring existing grants. Since his arrival at Kresge, Bill has served as a program officer and senior program officer, was instrumental in developing Kresge's Green Building Initiative and has spearheaded the foundation's grantmaking in South Africa.

Before joining Kresge, Bill served as executive director of The Thomas J. Watson Foundation in Rhode Island and as a senior analyst at the Investor Responsibility Research Center in Washington, D.C. He also worked as a research officer at TechnoServe and held various administrative positions in Alaska's state legislature and the federal government, including the U.S. Embassy in Cape Town, South Africa.

A graduate of Claremont McKenna College, Bill holds a master's degree in international relations from Yale University. He is the author of "A Guide to American State and Local Laws on South Africa" and co-author of *Corporate Responsibility in a Changing South Africa*. He was the co-chair of the seven-foundation Partnership for Higher



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Education in Africa and serves on the steering committee of the Africa Grantmakers' Affinity Group, an organization he co-founded. He also is a member of the National Advisory Board of The College Promise Campaign.

Mpofu-Walsh, Sizwe (Mr) **Doctoral Researcher, University of Oxford**

Sizwe Mpofu-Walsh holds an MPhil in International Relations from St Anne's College, Oxford (with distinction), and an Honours degree in Politics, Philosophy and Economics from the University of Cape Town (awarded in the first class). A Weidenfeld Scholar, he and was one of the Mail and Guardian's "top 200 young South Africans" in 2013. In 2010, he served as president of the UCT Students' Representative Council (SRC), receiving the Vice Chancellor's Award for "outstanding contribution to the University". In 2011, he interned at the United States House of Representatives in Washington, D.C. and has represented South Africa as a One Young World Ambassador at the summits in Zurich and Johannesburg. He released a hip-hop album in 2006 that was nominated for a KORA All-African Music Award, and is a co-founder of InkuluFreeHeid: a youth led social movement created to deepen South African democracy. He is currently pursuing a DPhil in International Relations at the University of Oxford.

Nevhutalu, Prins (Dr) **Vice-Chancellor, Cape Peninsula University of Technology**

Dr Prins Nevhutalu was born in Limpopo and has spent most of his career in the higher education sector. He studied Biochemistry at the University of Limpopo (formerly University of the North) and went on to lecture a variety of Health Science subjects when he graduated. He later resigned to join the University of Northern Illinois as a PhD student where his ground-breaking research on Bilharzia, a disease spread by parasites, was of particular interest to the United States military. He continued his post-doctoral studies at the University of San Francisco as part of a programme funded by the Rockefeller Foundation.

Upon his return to South Africa he re-joined the University of Limpopo and later took up a position at the National Research Foundation (NRF) where he conceptualised and developed the renowned NRF Thuthuka Programme, the NRF/ Royal Society Programme and the Scarce Skills Scholarship Programme.

In 2006, he was appointed as the Deputy Vice-Chancellor for Research, Innovation and Partnerships at Tshwane University of Technology and in 2013, he accepted the position of Deputy Vice-Chancellor for Teaching and Learning at the University of Zululand. In July 2013, he was announced as the Vice-Chancellor of the Cape Peninsula University of Technology and assumed his position on 1 January 2014.

Dr Nevhutalu has published in scientific journals, presented papers at conferences and currently serves on several boards and trust. For his immense contribution in education and development, Dr Nevhutalu has been recognised locally and internationally. He was awarded the National Order of Merit by the French President in 2009 and the American Council of Education fellowship in 2007.



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Seale, Oliver (Dr)

Acting Chief Executive Officer, Universities South Africa

Oliver Seale is the Acting Chief Executive Officer at Universities South Africa, formerly Higher Education South Africa.

Oliver's former positions include Director in the Vice-Chancellor's Office at the University of the Witwatersrand, where he provided strategic advice, project management and administrative support to the Vice-Chancellor and Executive Team. He was also Deputy Director General for Training Delivery at the Public Administration Leadership and Management Academy (Palama), Chief Executive Manager: Corporate Resource Management Training at the same institution and Director of the Higher Education Leadership and Management Programme (HELM) at HESA. He has extensive experience in strategic planning, business development, programme/project management, relationship and stakeholder management in various organisational environments.

Oliver has a keen interest in organisational development, performance management and leadership development, particularly its impact on higher education institutions. He has facilitated various strategic leadership and management modules for the Wits Higher Education Programme. Oliver completed a Bachelor of Business Administration at Unisa, a Masters in Higher Education Studies at the University of the Free State and a PhD in Leadership Development at the University of the Witwatersrand. He has presented various conference papers on leadership development in the public sector and higher education arena and in the process of finalising articles for publication on his thesis, in accredited journals.

Shay, Suellen (Prof)

Associate Professor and Dean: Centre for Higher Education Development, University of Cape Town

Suellen Shay is Associate Professor and Dean in the Centre for Higher Education Development at the University of Cape Town, South Africa. Her career has spanned a range of types of higher education development work, including language development, curriculum development, and staff and institutional development.

Her research brings the theoretical frameworks of sociology of education to an understanding of higher education, specifically focusing on assessment and more recently knowledge and curriculum. Her recent research and development on curriculum has included developing conceptual frameworks for curriculum differentiation from a knowledge point of view. This interest emerged in 2010 when she served as a consultant to a SANTED-funded Comprehensive University research and development project. In 2014 she was awarded DHET Teaching Development Grant funds for a national research and development project on the Flexible curriculum. She was editor of a special issue in *Teaching in Higher Education* coming out in May 2016 on Curriculum as Contestation. Her current research project is understanding the range of 'drivers' on curriculum reform policy in the global higher education landscape.

Her most recent publications include Shay, S. (2016) Curriculum at the Boundaries. *Higher Education*, 71(3), x-y; Shay, S. (2015) Curriculum reform in higher education: a contested space. *Teaching in Higher Education*, 20(4), 431–441; Maton, K., Hood, S., Shay, S. (2015) (editors) *Knowledge-building: Educational Studies in Legitimation Code Theory*. Routledge; Shay, S. & Steyn (2015) Enabling knowledge progression in vocational curricula: Design as a case study. In Maton, K., Hood, S., Shay, S. (editors) *Knowledge-building: Educational Studies in Legitimation Code*



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Theory. Routledge; Shay, S. 2014 Curriculum in Higher Education: Beyond False Choices. In *Thinking about Higher Education*, eds. Gibbs, P & Barnett, R. Chapter 10, p. 141-157. Springer.

Steyn, Melissa (Prof)

Director: Wits Centre for Diversity Studies, University of the Witwatersrand

A Fulbright alumnus, Melissa Steyn holds the SARChI Chair in Critical Diversity Studies. She has been developing Diversity Studies as a field in Higher Education, first at the University of Cape Town and more recently as the founding director of the Wits Centre for Diversity Studies at the University of the Witwatersrand, Johannesburg.

Her work engages with intersecting hegemonic social formations, but she is best known for her publications on whiteness in post-apartheid South Africa. Her book, *Whiteness just isn't what is used to be: White identity in a changing South Africa* (2001, SUNY Press,) won the 2002 Outstanding Scholarship Award in International and Intercultural Communication from the National Communication Association in the United States. She was featured as one of Routledge's Sociology Super Authors for 2013.

Her co-edited books include *The Prize and the Price: Shaping Sexualities in South Africa (Vol 2)* (2009, HSRC), *Performing Queer: Shaping Sexualities in South Africa (Vol 1)* (2005, Kwela), *Under construction: Race and identity in South Africa Today* (2004, Heinemann) and *Cultural Synergy in South Africa: Weaving Strands of Africa and Europe* (1996, Knowledge Resources).

Melissa is a recipient of the University of Cape Town's Distinguished Teacher's Award (2009), and the South African Council for Higher Education National Excellence in Teaching Award (2010). She holds a University of Southampton Diamond Jubilee International Fellowship. Melissa chairs the South African Anti-Racism Network in Higher Education.

Stumpf, Rolf (Dr)

Research Fellow, Universities South Africa and Independent Higher Education consultant

Rolf Stumpf started his academic studies and career at the University of Pretoria and holds a Ph.D. in Statistics (Analysis of Qualitative Data) from UNISA. After occupying various positions in academia, the research environment, and in the higher education policy environment where he served as Deputy Director General of the Department of National Education, he was appointed as President of the Human Sciences Research Council (HSRC) in 1993 and in 1998 as Vice-Rector (Operations) at Stellenbosch University and in 2000 as Vice-Rector (Teaching). In 2002 he was appointed as Vice-Chancellor and Rector of the University of Port Elizabeth and in 2005 as Vice Chancellor and Rector of the Nelson Mandela Metropolitan University in Port Elizabeth that arose from the merger of the University of Port Elizabeth, the Port Elizabeth Polytechnic, and the Port Elizabeth Campus of Vista University. He has served as a member of the Council on Higher Education, Chair of the Higher Education Quality Committee, Council member of Unisa, a trustee of the Centre for Higher Education Transformation and is currently a Research Fellow of Universities SA and an independent higher education consultant.



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Van der Westhuizen, Christi (Prof)

Associate Professor: Sociology, University of Pretoria

Prof Christi van der Westhuizen (Ph.D.) is Associate Professor in Sociology at the University of Pretoria. She is the author of *White Power & the Rise and Fall of the National Party* (2007), *Working Democracy: Perspectives on South Africa's Parliament at 20 Years* (2014) and contributed to *In the Balance: South Africans Debate Reconciliation* (2010). Other contributions include an upcoming article in the journal *Critical Philosophy of Race* and guest-editing a special section on Afrikaner identity in *African Studies* (2012). Van der Westhuizen's working life started as a journalist at the independent anti-apartheid weekly *Vrye Weekblad* and she later worked as Associate Editor at the global news agency Inter Press Service. She received the Mondi Paper Newspaper Award for her political columns and is a regular commentator in the media. Van der Westhuizen held research associateships with the Institute for Reconciliation and Social Justice, University of the Free State, and the University of KwaZulu-Natal and was a postdoctoral fellow at the Institute for Humanities in Africa, University of Cape Town. Her Ph.D. is in Critical Diversity Studies and her Masters in Political Economy (cum laude). Twitter: @ChristivdWest

Van Dyk, Bruno (Dr)

Director: Development and Alumni Relations, Durham University

Bruno van Dyk is Director of Development and Alumni Relations at Durham University, England. He was previously the Executive Director of the University of KwaZuluNatal Foundation. He has been involved in development work, university advancement and international activities for more than 25 years, in Africa, Europe, the US, the Gulf, Asia Pacific and the UK. He has two Masters Degrees and a certificate in Managing Partnerships and Strategic Alliances from INSEAD.

He has published on literary, educational and polemical issues and is on the editorial board of "Giving: Thematic Issues in Philanthropy and Social Innovation", taught for many years on the Masters in International Studies in Philanthropy and Social Entrepreneurship programme at the University of Bologna and has contributed to current debates by presenting and facilitating at over 30 conferences. He has been and is an ordinary member and Chair of a number of University and other non-profit national and international Boards. He was the Chair of the CASE Africa Conference, Cape Town, 2015.